

Hartiffan COMPANY LIMITED

QUALITY POLICY STATEMENT

Hartiffan Company Limited is committed to the Provision of Project Management for Construction of Building and Civil Works and operating philosophy based on openness in communication, integrity in serving our customers, fairness and concern for our employees and responsibility to the communities within which we operate. Our vision is to exceed customer expectations for quality, safety, sustainability, cost, delivery and value. Additionally, we are dedicated to creating a profitable business culture that is based on the following principles:

Our People: Hartiffan Company Limited is committed to equality in employment opportunity and rewards, embracing the cultural diversity within the communities we call home. Our employees' welfare and interests are foremost throughout all aspects of our business and how we conduct our affairs. Hartiffan Company Limited is committed to:

- Creating and nurturing an environment of success based on honesty and integrity;
- Equitable sharing in the success of the company;
- Individual growth and equal opportunity;
- Empowerment through training and communication;
- Designing and providing a safe and secure work environment.

Our Customers: Customer needs are paramount and represent the highest priority within our business operation. Our obligation is to pro-actively seek out and define customer needs while addressing all requests expeditiously without creating false expectations by giving meaningful value to customers requirements.

Our Community: Hartiffan Company Limited is committed to supporting the communities within which we operate. We believe in the practice of social responsibility and encourage similar behavior in our employees and suppliers. We support the conservation of the physical environment and the prevention of pollution at our facilities. We pro-actively comply with all applicable safety, environmental, legal and regulatory requirements to which we subscribe.

Our Quality: Beginning with a clear definition of customers' expectations, we strive to consistently meet or exceed them. We adhere to all applicable requirements and customer specific requirements and endeavor to provide processes that ensure we achieve this and maintain commitment to Continual Improvements of our Quality Management System.

Dr. Harry Kporonu-Dawson (CEO)

Date: 01-01-2020